

Raymond White Jr.

BOARD CHAIRPERSON · GOVERNANCE LEADER · VETERAN ADVOCATE

Macomb County, Michigan · Board & committee roles ·

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EXECUTIVE SUMMARY

A financial-institution board leader, business consultant, and decorated military veteran with more than three decades of fiduciary and strategic governance experience — currently Board Chairperson of FreeStar Financial Credit Union. He pairs deep credit-union audit and board-chair experience with the operational discipline of a 34-year military career and a proven, ethical commitment to community.

CORE COMPETENCIES

- **Financial & Fiduciary Oversight**
- **M&A & Strategic Expansion**
- **Crisis & Risk Management**
- **Peer-Recognized Governance**

GOVERNANCE EXPERIENCE — FREESTAR FINANCIAL CREDIT UNION

1993 Supervisory Committee — FreeStar Financial Credit Union

Began credit-union governance leading the Supervisory Committee — internal controls, audit oversight, risk assessment, and financial-reporting integrity.

1999 Board of Directors — FreeStar Financial Credit Union

Elected to the Board of Directors, broadening from audit and compliance into full fiduciary oversight and strategic direction.

2013 Board Chairperson — FreeStar Financial Credit Union

Named Board Chairperson, leading the board through significant growth, technological evolution, and strategic mergers — setting executive strategy, risk posture, and long-term positioning.

- **Audit & Compliance Foundation.** A governance career built from the audit function up — beginning on the Supervisory Committee in 1993, giving a first-principles command of internal controls, risk, and financial reporting.
- **Growth & Asset Scaling.** Board-level oversight of sustained organizational growth — asset scaling, branch expansion, and the technology investment required to modernize a member-owned institution.
- **Strategic Mergers.** Guided the board through strategic credit-union mergers, including the Eastpointe Community Credit Union integration — expanding reach while protecting members and culture.
- **Regulatory Compliance & Risk.** Steady stewardship of regulatory compliance and enterprise risk — the fiduciary discipline that keeps a financial institution safe, sound, and trusted.
- **Executive-Committee Leadership.** As Chairperson since 2013, sets board agenda and executive strategy, partners with the CEO, and holds long-term positioning and accountability for the institution.

MILITARY SERVICE — UNITED STATES AIR FORCE RESERVE

Chief Master Sergeant (Ret.)

34+ years, United States Air Force Reserve. Retired at the highest enlisted rank (top ~1% of enlisted personnel), with a command of operational discipline, talent development, and crisis management.

HONORS & RECOGNITION

- **Hall of Honor Inductee** — Defense Credit Union Council (DCUC) (2025)
- **Board Member of the Year** — Michigan Credit Union League (MCUL) (2023)
- **Outstanding Volunteer Award** — Macomb County, District 8 (2023)

CIVIC LEADERSHIP

- Graduate, Leadership Macomb XXII
- Macomb County District 8 — Volunteer of the Year
- Service on local faith-based & community boards

BOARD AVAILABILITY

Open to select corporate, advisory, and non-profit board and committee roles.
Inquiries welcome from nominating committees, search firms, and board chairs via rjrassociates.too.sitenetwork.net/contact.